IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

re Patent Application of:

Serial No. 09/656,393/

Filing Date: September 6, 2000

For: SYSTEM AND METHOD FOR
MANAGING MOBILE WORKERS

SUBMISSION OF AN INFORMATION DISCLOSURE STATEMENT UNDER §1.97(c) & (e)

Commissioner for Patents P. O. Box 1450 Alexandria, VA 22313-1450

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Attached is a form PTO-1449 listing several references which may be considered material to the examination of the above-identified application. A copy of each reference is also enclosed.

Pursuant to \$1.97(e), Applicants, by and through their undersigned attorney, certify pursuant to 37 CFR \$1.97(e) that either:

- (1) each item of information contained in the information disclosure statement was cited in a communication from a foreign patent office in a counterpart foreign application not more than three months prior to the filing of this statement, or
- (2) no item of information contained in the information disclosure statement was cited in a communication from a foreign patent office in a counterpart foreign

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Serial No. 09/656,393 Filing Date: 09/06/2000

application or, to the knowledge of the person signing the certification after making reasonable inquiry, was known to any individual designated in \$1.56(c) more than three months prior to the filing of the statement.

Applicants respectfully request that the references cited herein be considered by the Examiner and officially made of record in accordance with the provisions of 37 CFR §1.97(c) and (e).

RICHARD K. WARTHER

Reg. No. 32,180

Allen, Dyer, Doppelt, Milbrath & Gilchrist, P.A.

255 S. Orange Avenue, Suite 1401

Post Office Box 3791

Orlando, Florida 32802-3791

407-841-2330

CERTIFICATE OF MAILING

I hereby certify that this correspondence is being deposited with the United States Postal Service as first class mail in an envelope addressed to: COMMISSIONER FOR PATENTS, P.O. BOX 1450, ALEXANDRIA, VA 22313-1450, on this 7 of July, 2003.

Julii Lalan